

# We're hiring



## Scotland-based BSL interpreters

**Hours: Full-time or part-time**

**Contract: Salaried or Independent Contractor**

**Location: Remote-based**

**Salary: Up to £50k | Fixed hourly rates**

We are currently seeking to recruit qualified BSL/English Interpreters to join our interpreting team on a **part time or full time basis** as a staff member or independent contractor.

Whilst positions are available throughout the company, we are particularly looking for those who live or work in Scotland, who could join our Contact Scotland BSL team, as well as work for us in the community.

We are committed to building a team that is diverse and represents all the communities whom we serve and actively encourage those who identify as interpreters of colour and those from diverse backgrounds and identities to apply.

We welcome applications from committed and motivated BSL/English Interpreters with experience of interpreting in a variety of domains and settings and with a wide range of Deaf people. You will be provided with opportunities for training, professional support, and career development, including identification of any individual skills and expertise that could contribute to the team and the company.

### **For all interpreters, we offer:**

- Flexible work schedules
- Competitive pay rates
- Supportive environment
- Supervision and Peer Support Groups
- Monthly CPD
- Career Track development

You are expected to have a sound knowledge of issues relating to the Deaf community and a clear understanding of the role of a BSL/English Interpreter. You must also have a willingness to continue professional development and an excellent command of written and spoken English.

The post holder may undertake video interpreting and/or community interpreting assignments and join an established, committed, and dynamic staff team.

We have flexible contracts available from a few shifts a month right up to full time, as well as ad hoc community bookings. There are opportunities for overtime, and a range of work you can undertake on our varied services.

### **Staff to provide**

- Suitable home working environment
- Fast, reliable broadband connection (min – 5mbps upload)
- Commitment to minimum 1.5 days per week or equivalent monthly hours

### **Contractor to provide**

- Suitable home working environment
- PC that meets our specification
- Headset, webcam, keyboard and mouse
- Fast, reliable broadband connection (min – 5mbps upload)
- Commitment to minimum 4 shifts per month

For an informal discussion, or to request more information regarding the role and what is involved, please email **[interpretwithus@signvideo.co.uk](mailto:interpretwithus@signvideo.co.uk)** or fill in our web application form with your details, so that we can contact you directly.

*We are an Equal Opportunities Employer.*

*We are committed to fostering a workplace environment that is diverse and inclusive. All qualified applicants will receive equal consideration for employment regardless of any protected characteristics from the Equality Act (2010). We are proud to be an inclusive company with values grounded in equality and ethics, where we celebrate, support, and embrace diversity.*